



Alpha Monthly

VOLUME 1, ISSUE 1

JULY 2012

SPECIAL POINTS OF INTEREST:

- CEO Statement
- FANIKISHA Initiates CSOs
- Omega Staff retreat
- Pictorial
- New Faces

Omega Foundation,
Busia Road-Milimani,
P.O. Box 3246-40100,
Kisumu, Kenya.
Tel:+254-716 527 990
Email:
info@omegafoundation.or.ke

C.E.O Statement

Welcome to the inaugural issue of the Alpha Monthly e-newsletter. Omega Foundation's first ever. This publication could have not come at a better time given our heightened pace of activities and efforts to strengthen our institutional capacity in readiness for the change

processes within and without. Our new program, IMARISHA, funded by USAID through FANIKISHA project, will provide technical assistance through a unique mentorship approach to strategically position Omega Foundation for future direct USG funding. Our projects

Funded by Comic Relief are on course as we prepare to launch the last leg of the strategic grant funding and realign projects under KOP's funding to realize sustainability. It is my hope that this e-newsletter will be a good read .

WILFRED OWUOR,C.E.O

FANIKISHA INITIATES CSOs

FANIKISHA recently held a United States Government (USG) Compliance and Technical orientation to familiarize CSOs with the project's IS strategy, operational framework and to enhance CSO's accountability on financial and grants management.

Staff from 6 CSOs who are FANIKISHA grantees were trained on USG rules and regulations, grant agreement provisions and financial reporting among other FANIKISHA specifics.

FANIKISHA's IS Marketplace and Communications Advisor Tom Kwanya compared the virtual IS marketplace to Nairobi's Maasai market with diverse products where everybody goes to buy exactly what they need and what they can afford, from where they can easily access.

FANIKISHA will work with 4 to 8 CSOs selected in round 1 &2 and their affiliates for over five years to strengthen their skills in financial & human resource management, leadership and governance and advocacy so they can play a more strategic role in the delivery of effective health services at the community level working with the Government of Kenya and other stakeholders.

"If not documented, it was never done,"
Andrew Anguko-FANIKISHA's M&E Advisor.

The training aimed to among others, help the CSOs better understand the financial and compliance requirements of FANIKISHA project. CSOs were sensitized on the rules and regulations on USAID grants and cooperative agreements.

The OF board also participated in a 2 day orientation aimed to introduce the CSOs on



OF staff attending USG compliance training

governance for empowerment and prepare the board for greater involvement and participation in the FANIKISHA project.

It was also to improve the ability of the participants to manage awards, build their confidence to guide their organizations through successful award implementation.



OF staff at the Lake Bogoria Hot Springs

Omega Staff Unwind

Omega Foundation staff took time to pause from the frantic pace of their work setting aside four days to unwind, contemplate and rejuvenate at the serene and tranquil Lake Bogoria Spa Resort from 3-6 July 2012.

The retreat was a source of great unity and inspiration, giving them an opportunity to relate with each other in different ways and develop deeper understanding of who they are as individuals and as

a group. Mentors Afrique the consultants hired to help in facilitation of team building activities took the staff through the D.O.P.E analyses enabling them decipher themselves and each other better.

Fitness is paramount for a healthy living and so the importance of the games OF staff took part in such as Simbatetwe, Mpepeto, Rat-in-a Hole, Aerobics, Chair Dance

and Pool Handball could not be underestimated.

Spending time with coworkers in a way that was fun (in the spa), relaxed (in the lounge) and reflective was nourishing as well as productive.

“The retreat made a great difference” Polycarp Yogo.

“Only a life lived for others is worth living”
Albert Einstein.

June-July Snapshots



New faces



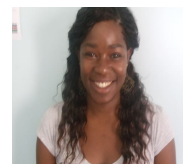
Awino Nyamolo joins OF as the Communications Officer. She has worked as a reporter and online writer .



Cartrine Anyango comes in as the M&E Officer. She has previously worked at FACES and comes with over 3years experience .



Dannis Akumu joins OF as a driver. He comes with years of experience having worked for ICAP, AED and Mumias Sugar among others.



Loreen Awuor joins OF as the Finance Assistant. She holds a Bachelor of Commerce degree

OF saw the need to expand its human resource thus recruited new staff. Karibuni!

